

# BULLETIN

## Industrial Relations



**Reference No:** Extension unpaid leave/bc-07-2020

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### **Extension of unpaid pandemic leave and annual leave flexibility in the VRSR Award 2020 and other awards**

Members were advised on 9 April 2020 of a determination by the Fair Work Commission (FWC) to introduce unpaid pandemic leave into 99 awards until 30 June 2020. This determination included the Vehicle, Repair Services and Retail Award 2020 (VRSR Award). On 1 July 2020, The Fair Work Commission issued a further decision to extend the operation of unpaid pandemic leave and the annual leave flexibility to 30 September 2020. These provisions are set out in "Schedule X - Additional Measures During the COVID-19 Pandemic" of the VRSR Award.

The determinations inserted a temporary new schedule into these awards. The schedule provides employees with:

- 2 weeks of unpaid pandemic leave; and
- the ability to take twice as much annual leave at half their normal pay if their employer agrees.

The schedule in each award applies from an employee's first full pay period on or after 8 April 2020 until 30 September 2020.

If you require further information, please contact VACC IR Department (03) 9829 1123.

Yours sincerely

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